

*Building brighter tomorrows
for the boys of today.*



Dear prospective Cherry Gulch Employee,

Thank you for your interest in Cherry Gulch Inc.

Cherry Gulch is a ranch-style therapeutic boarding school designed specifically for 10 to 14 year old boys. Cherry Gulch provides a supportive, encouraging and respect-based approach designed to build students up rather than tear them down. Cherry Gulch is passionate about providing early intervention and prevention helping boys reach their full potential and become well-rounded pro-social young men. We are dedicated to providing outstanding therapeutic and academic services to students and their families. This is accomplished in the context of a safe environment working toward “Building Brighter Tomorrows for the Boys of Today.”

The goal at Cherry Gulch is to teach our boys talents that they will use in their everyday lives. The boys will receive what are called “Healthy Habit Cards” when they’ve disobeyed the rules. The cards each have a task on them that the student has to accomplish in order to work off the card. They will receive assignments such as talking with someone older than them and finding out what they are like and getting to know them better, write a letter to an elderly grandparent, or writing down why they think they did what they did and what they can do to change their attitude. They will also do things around the house: cleaning, tidying up, etc. We believe these healthy habits will teach them the importance of work instead of never having to pay the consequences of their actions. Our staff members play a crucial role in building the positive strengths within each student.

In addition to our daily activities, the staff at Cherry Gulch will often take the boys off campus to enjoy activities such as swimming, rock climbing, hiking, horseback riding, river rafting, and other special events. It is the staff’s responsibility to watch them and teach them the importance of acting respectfully in public areas, as well as in more private situations.

The boys and the employees share a lot of enjoyment and gratification working together here at Cherry Gulch. It is important to both the students and management that reliable, honest, hard-working and compassionate people are hired to work along with them. It gives the boys someone to be close to and feel they can trust.

Thank you for considering Cherry Gulch as a potential career opportunity in your life. This job could be very rewarding if you will allow it to be. Good luck!

Cherry Gulch Inc.

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APPLICATION FOR EMPLOYMENT

Cherry Gulch is an equal opportunity employer and does not discriminate on the basis of race, religion, color, national origin, age, sex, gender, disability or any other characteristic protected by law.

INTRODUCTORY INFORMATION:

Name: _____ Date: _____

Address: _____

City: _____ State: _____ Zip: _____ Phone: _____

APPLICANT QUESTIONS:

Type of worked desired: _____ Salary desired: _____ Date Available: _____

If hired, can you provide documents required to establish your eligibility to work in the U.S.? Yes No

Are you 21 years of age or older? Yes No

How were you referred to Cherry Gulch? _____

Have you ever been convicted of, (or pled guilty or no contest to) a crime other than a minor traffic violation?
(including sex-related or child-abuse related offenses) Yes No

If yes, please explain in detail on a separate piece of paper and include the date of final disposition of the case and the nature of the offense. This information will not necessarily disqualify you from employment but false or misleading information will. Factors such as age and time of the offense, seriousness and nature of the violation, and rehabilitation will be taken into account.

EDUCATION:

High School or last grade completed:

Name & Address of School: _____

Course of Study: _____ Number of years completed: _____

Degree/Diploma: _____

College or Technical School

Name & Address of School: _____

Course of Study: _____ Number of years completed: _____

Degree/Diploma: _____

Other Schooling or Training

Name & Address of School: _____

Course of Study: _____ Number of years completed: _____

Degree/Diploma: _____

MILITARY EXPERIENCE:

Branch of Service: _____ From: _____ To: _____

Rank/Type of Service: _____

Special Training/Experience: _____

RECORD OF EMPLOYMENT:

List positions starting with most recent:

Employer: _____ Telephone: _____

Address: _____

Position Title: _____ Supervisor: _____

Start Date: _____ Date Left: _____ Beginning Salary: _____ Ending Salary: _____

Duties: _____

Reason for Leaving: _____

Employer: _____ Telephone: _____

Address: _____

Position Title: _____ Supervisor: _____

Start Date: _____ Date Left: _____ Beginning Salary: _____ Ending Salary: _____

Duties: _____

Reason for Leaving: _____

Employer: _____ Telephone: _____

Address: _____

Position Title: _____ Supervisor: _____

Start Date: _____ Date Left: _____ Beginning Salary: _____ Ending Salary: _____

Duties: _____

Reason for Leaving: _____

WORK-RELATED REFERENCES: (Do not include relatives)

	Name	Occupation	Years Known	Contact Information
1.	_____	_____	_____	_____
2.	_____	_____	_____	_____
3.	_____	_____	_____	_____

PERSONAL REFERENCES: (Do not include relatives)

	Name	Relationship	Years Known	Contact Information
1.	_____	_____	_____	_____
2.	_____	_____	_____	_____
3.	_____	_____	_____	_____

STATEMENT (Please read this statement carefully before signing this application):

I understand that employment with Cherry Gulch is at-will, meaning that I or Cherry Gulch may terminate my employment at any time, or for any reason consistent with applicable state or federal law.

I authorize Cherry Gulch to conduct a thorough background investigation of my work and personal history, and verify all data given on this application and during interviews. I hereby release Cherry Gulch, and its representatives or agents, from any liability that might result from such an investigation. I authorize all individuals, schools, and firms named to provide any requested information and release them from all liability for providing the requested information.

I understand Cherry Gulch requires the successful completion of a drug and/or alcohol test and Criminal History Background Check as conditions of employment.

I understand this application will be active for a period of 90 days; after that time, if I wish to be considered for employment, I must submit a new application. I certify that all the statements in this completed application are true and understand that any falsification or willful omission shall be sufficient cause for dismissal or refusal to hire.

Signature of Applicant: _____

Date Signed: _____